

**Third Set of Qs and As on Transition
DOE's and Other Federal Agencies' Payroll Transitions
6-5-03**

1. I've heard about "e-payroll" as part of the new "e-gov" initiative. Is DOE's payroll transition to DFAS part of the "e-payroll" initiative?

Yes, the Department's transition to DFAS for payroll services is part of the "e-payroll" initiative. Under this initiative, four agencies have been selected to provide payroll services for the Government. The four agencies selected were the Department of Defense, Defense Finance and Accounting Service (DFAS); the General Services Administration (GSA); the Department of Agriculture, National Finance Center (NFC); and the Department of Interior, National Business Center (NBC). From these four best-qualified providers, DFAS and GSA have been asked to form a partnership, and NFC and NBC another to eventually bring the number of providers to two. Their vision is to provide simple, easy to use, cost effective, standardized, integrated HR/payroll services to support the mission and employees of the Federal Government

2. Are other Federal agencies undergoing transition to different payroll systems at the same time as DOE?

DOE along with the Department of Health and Human Services and Department of Veterans Affairs are currently transitioning to DFAS for payroll services. Other agencies are also transitioning to their selected payroll providers. A complete list of agencies and their selected providers is contained at the following OPM web page <http://apps.opm.gov/eGov/ePayroll/consolidation.cfm>

3. Why did DOE choose DFAS rather than one of the other "payroll providers" that were selected?

Since the mid 1990's the Department has been reviewing options to modernize our payroll operations. Studies have been conducted to outsource payroll operations to both the NBC and the GSA, and a study was conducted on replacement of our current payroll system with a commercial software package. All of these initiatives were terminated once it was learned that they were cost prohibitive.

Evaluation of the DFAS payroll and time and attendance systems found them to be the most compatible with DOE's existing systems as well as the least costly of any other provider.

4. When will this transition be complete? Is DOE on schedule?

The Department's transition to DFAS is scheduled for completion in August 2003. The Government-wide migration to the 4 payroll providers is scheduled for completion in September 2004. We are currently on schedule.

5. What other "e-gov" activities are there?

To learn more about "e-gov", including information on the electronic recruitment, clearance, training and human resource initiatives, please visit the OPM "e-gov" web site at <http://apps.opm.gov/egov/>.